



Taranath Shikshana Samsthe



# LAXMI VENKATESH DESAI COLLEGE, RAICHUR-584103.

(Affiliated to Gulbarga University, Kalaburagi. Re-Accredited by NAAC with "B" Grade)

**Dr. Venkatesh B. Devaru, M.Sc., Ph.D., MBA.**  
**PRINCIPAL**



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## Re-composition of Anti Sexual Harassment Committee 2022-23

Sl.No.	Name of the Staff	Nominated as
1.	Dr. Venkatesh B. Devaru Principal	Chairman
2.	Sri. Jatram Srinivas Secretary, Management Committee	Management Representative
3.	Sri. Maski Nagaraj	Practicing Advocate
4.	Dr. Y. Saraswathi Associate Professor in Botany	Convener
5.	Dr. Shantala Mukkundimath Lecturer in Kannada	Member
6.	Smt. Swathi Dixit Lecturer in Kannada	”
7.	Sri. Kushi Jain B.A. II Year	Student Representative

*[Signature]*  
Co-ordinator  
Internal Quality Assurance Cell (IQAC)  
Laxmi Venkatesh Desai College, RAICHUR-03.

*[Signature]*  
PRINCIPAL  
L.V.D. College, RAICHUR-03.



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Ref/....

Date:.....

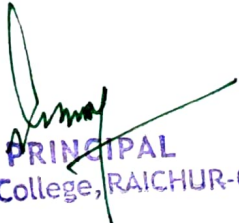
College has formed anti sexual harassment committee as per the guidelines and accordingly college regularly conducted awareness program to maintain cordial among students and staff.



### **ROLE AND RESPONSIBILITY OF ANTI-SEXUAL COMMITTEE**

- ❖ To ensure provision of work and educational environment that is free from sexual harassment (sexual harassment is defined by law from the perspective of the person who feels they have been harassed and it occurs if the person who feels they have been harassed feels offended, humiliated or intimidated by the conduct and it is responsible in all the circumstances that the person who feels they have been harassed would feel offended, humiliated or intimidated)
- ❖ To take all responsible steps (Active and Preventive in nature) to prevent the harassment occurring, to address any oral/written complaint about unwelcome sexual advances .unsolicited acts of physical intimation, unwelcome respects for sexual favours or other unwelcome conduct of a sexual nature . unwelcome conduct of a sexual nature includes oral or written statements of a sexual nature to a person or in persons presence
- ❖ Obtain the support from all the staff ,esteemed management, alumni members for implementing a comprehensive strategy
  - Providing information to all the staff and students about what constitute sexual harassment and about their responsibility not to sexually harass other staff and students
  - Providing information and training to managers ,supervisors and staff conducting teaching and learning activities on meeting their responsibilities in relation to maintaining a work and study environment free from sexual harassment
- ❖ Regularly distribute and promote the guidelines for prevention of sexual harassment at all levels of the institution
- ❖ Ensure the managers and supervisors discuss and reinforce the guidelines at staff meetings; periodically review the guidelines to ensure it is operating effectively and contains up to date information
- ❖ Display anti sexual harassment posters on notice boards in common work areas and distribute relevant brochures ; conduct regular awareness rising sessions for all staff and students and sexual harassment issues

  
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- ❖ Ensure that complaints processes:
- i. are clearly documented;
  - ii. are explained to all students;
  - iii. offer both informal and formal options for resolution;
  - iv. address complaints in a manner which is fair, timely and confidential;
  - v. are based on the principles of natural justice;
  - vi. provide clear guidance on internal investigation procedures and record keeping;
  - vii. Give an undertaking that no student will be victimized or disadvantaged for making a complaint.

  
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